

## Meeting Minutes

### Introductions:

Ms. Leah Beard, Director of Organizational Improvement and Strategic Planning, welcomed the group and provided an overview of the agenda ([see attached](#)).

### State of the District:

Dr. Randy Reid, Superintendent of Schools, provided the committee with the following district updates:

- Legislative Session:  
Coming up in next two weeks. Highlights being on School Voucher. Test reduction is another topic that will be addressed. Every Student Succeeds Act (ESSA) replaced the No Child Left Behind Act (NCLB)
- 10 Year Plan:  
Last week we met to take a look at the districts long term facility needs. A committee will be formed to look into a 10 year plan with our facilities going forward. We've held off on District updates in order to focus on school buildings for students. Our needs have grown with our new Orchestra Program-Strings Academy.  
Other pieces we've talked about are:
  - School Choice within Keller ISD, such as Magnet Schools within our District
  - New stadium
  - Fine Arts Center

We will be compiling the needs in order to provide the committee an area to focus on.

- District of Innovation (DOI) Update:  
Our DOI committee has 83 members made up of parents, employees and community. We formed four sub-committees which was based on the following areas of focus:
  - School Calendar
  - Classroom Standard & Interventions
  - Employee Focused Areas
  - Discipline

We are currently looking into exempting the district from 13 laws. Five of which we will be presenting to the Board for approval.

### **KELLER ISD**

#### **Motto**

Intentionally Exceptional

#### **Mission**

The community of Keller ISD will educate our students to achieve their highest standards of performance by engaging them in exceptional opportunities.

#### **Vision**

KISD – An exceptional district in which to learn, work and live.

## Meeting Minutes Cont'd

### State of the District Cont'd:

Dr. Reid opened the floor for questions:

Q: Can the State legislature deny any of the decisions our Board approves in regards to DOI?

A: The State legislature does not have any control, nor can they approve or deny the DOI changes we want to make. However, the new TEA Commissioner states that they will be much tougher on how the Charter Schools are managed and ran. We are seeing improvement on communication between districts and charters as to where they will be, when they will open.

### District Improvement Plan Update:

Ms. Leah Beard explained how we process our District goals. She had the committee participate in a group activity and once the group finished, she collected their feedback for further review.

### 2017-2018 Instructional Calendar:

Mr. Dustin Blank, Assistant Superintendent of Secondary Education, went over the tentative 2017-2018 calendar ([see attached](#)). The tentative start date is August 7th. The standard holidays are the same; Labor Day, Thanksgiving Break, Winter Break, Spring Break, etc. In 2017, Christmas falls on a Monday, we will propose to be closed on 12/22/2017, the Friday prior.

Our Dual Credit program utilizes professors from Tarrant County College. Spring Break will fall in alignment with Tarrant County College break so that students will not go without instructors. May 26th is our tentative graduation date.

Some of the calendar components the calendar committee considers when drafting up the instructional calendar, are:

- Teachers returning on August 7th
- Incorporating teacher work time prior to start of school and the second semester
- Start the year on or after August 15th
- Finishing the first semester prior to Winter Break
- Bank instructional minutes for bad weather make up
- Limit early release days (Secondary campuses for finals)
- Provide professional development after each grading period
- End school year by May 31st.

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### 2017-2018 Instructional Calendar Cont'd:

Mr. Blank will be sending out invites for the 2017-2018 Instructional Calendar meetings to the DEIC Committee for those who may have an interest in sitting on committee.

Mr. Blank opened the floor for questions:

Q: Is STAAR dates designated by district or state?

A: Texas Education Agency sends out the calendar for testing dates.

Q: Will KISD be looking at the start/stop times?

A: Adjusting times effects the number of minutes. We have already adjusted accordingly for this year and going forward.

### Workforce Update:

Ms. Johjania Najera, Executive Director of Human Resources, provided information that explained the makeup of our workforce as well as the cost of maintaining our workforce ([see attached](#)).

Ms. Najera opened the floor to questions:

Q: What is the cost for an incentive to motivate employees?

A: If an employee elects our medical coverage, they will receive a benefit of \$40 toward their coverage costs.

### Reaching Out With Character & Kindness (R.O.C.K.) Update:

Dr. Kevin Hood, Assistant Superintendent of Educational Support-Elementary, highlighted the following pieces of information and encouraged the committee to visit our website as well as the presentation ([see attached](#)), for further detailed information on our R.O.C.K. program.

- R.O.C.K. Presentation – Detailed information regarding our process.
- Harassment Data – A year to year comparison
- Bullying Data – A year to year comparison
- R.O.C.K. Committee is divided into five sub-committees that support:
  - Merchandising
  - Training
  - Communication
  - Exploration/Summit
  - Partnerships – We are constantly looking for community partnership.

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## Meeting Minutes Cont'd

### Reaching Out With Character & Kindness (R.O.C.K.) Update Cont'd:

Plans for next year we are focusing on are:

- Exploration /Summit
- Media Coverage

Dr. Hood opened the floor for questions:

Q: What methods can a student file a report/claim?

A: Email, Staff Members and online reporting are all avenues in which a student/parent can report bullying.

### In Closing:

Ms. Beard asked the committee to download our DEIC Canvas app. She explained how we are exploring different methods of giving information to our committee.

She then thanked the group for their presence and participation and reminded them of our next meeting taking place on Thursday, February 2nd. 2017.

The meeting was adjourned.

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